

**Glossary of Terms**  
 MW&S - Minister of Word and Sacrament  
 MDS - Mission Development Staff  
 OLM - Ordained Local Minister  
 AM - Associate Minister  
 PA - Priority Area  
 NPA - Non-Priority Area

**AREA A - CITY CENTRE**

Parish & Congregation Name	NPA/PA	Roll as at 31/12/2017	Parish Population (Gross)	Parish Population (CofS)	Current					Interim Steps	End of Plan			Notes	Buildings Adjustment		
					FTE Alloc.	Staffing	Status	Review Dates	Date Change effected		Other known staffing	FTE Alloc.	Staffing		Plan for Congregation	Des.	Listing
Cathedral	NPA	394	4390	2625	1	1 MW&S	Unrestricted		4/4/19 Minister inducted		1	1 MW&S	Unrestricted		1	A	Rev Mark E Johnstone inducted 4th April 2019
Sandyford Henderson Memorial	NPA	156	5456	3733	1	1 MW&S	VACANT Unrestricted	Feb 2020 (right to call)	13/11/2014 - MW&S inducted 31/08/2017 MW&S Demitted		1	1 MW&S	Unrestricted	Possible reallocation of the part of the Anderston Kelvingrove Parish west of the M8 motorway to Sandyford Henderson Memorial. To be reviewed once a minister is inducted to St Andrew's West.	1	B	
St Andrew's West	NPA	184	13079	8171	1	1 MW&S 1 OLM (vacant)	Unrestricted	Dec 2015	Minister inducted 29/11/19	Various Centre and Cafe Staff Curator of Music	1	1 MW&S 1 OLM	UNION Unrestricted	Possible reallocation of the part of the Anderston Kelvingrove Parish west of the M8 motorway to Sandyford Henderson Memorial. To be reviewed once a minister is inducted to St Andrew's West.	1	B	Anderston Kelvingrove was recently "B" listed Anderston Kelvingrove is in guardianship for a set period of three years until December 2015 to allow time for a final decision on retention or disposal of the church building. The hope is that the building can be secured in the short term by virtue of funding by GTs at a level that would allow the preparation of a plan for a disposal of the building in reasonable order to a third party. The congregation have a strong desire to see the current broad utility of their building being carried forward into the future by such a third party and Presbytery would look to GTs to initiate planning that would allow responsibility for the building to pass from the congregation to such a third party which had the financial resources to maintain and improve the core fabric of the building, something the congregation are unable to do of themselves, and to continue the utility the property has enjoyed under the stewardship of the current congregation. Dec 17 - The congregation of Anderston Kelvingrove (AK) are to continue to work towards handing the AK building over to a Trust, which is to be finalised prior to the union in January 2019. January 2019 - Anderston Kelvingrove & Renfield St Stephen's united to become St Andrew's West
St Columba (Gaelic) PLAN SUSPENDED	NPA	135	N/A	N/A	0		VACANT (No permission to call)	30-Jun-16			Comply with Commission of Assembly instructions - See notes for full details.	0		To be determined when appeal process has been concluded	3	B	The Commission of Assembly decided as follows: i. The Committee instructs the Presbytery to suspend the section of the Presbytery Plan insofar as it relates to the congregation of St Columba Gaelic; ii. The Committee instructs the Presbytery and the Kirk Session of St Columba Gaelic to negotiate a new section of Presbytery Plan by 30 June 2016. Such section of the Plan is to be based on a mission plan for the congregation which will address the future of buildings. If such a mission plan does include the continued use of the current church buildings, fully costed and fully funded proposals for the repair and ongoing maintenance of the buildings shall also be set out; iii. If such a section of the Plan using the current Church building cannot be funded, the Committee instructs the Presbytery to bring forward by 31 December 2016 a section of the Plan with appropriate proposals for readjustment of the charge.  It was moved by the convener that Presbytery instructs the Strategic Planning Committee, in consultation with the Property Committee and the Mission Committee, to take this matter forward. This was agreed by Presbytery.
St Georges Tron	NPA	-	3708	2508	1	1 MW&S	Reviewable Charge			Facilities and Development Manager Café Staff	1	1 MW&S	Unrestricted	Oct 2017 - Presbytery approved a Ministries Council proposal to extend the Transition Ministry by two years to 2020.	1	A	1 is confirmed in support of the Transition Ministry.  Presbytery noted Transition Ministry shall end 31st March 2020. Presbytery amended the plan to the effect that the congregation will become a reviewable charge
5					4						4						

**AREA B - NORTH WEST**

Parish & Congregation Name	NPA/PA	Roll as at 31/12/2017	Parish Population (Gross)	Parish Population (CofS)	Current		Status	Review Dates	Date Change affected	Other known staffing	Interim Steps	End of Plan			Notes	Buildings Adjustment		
					FTE Alloc.	Staffing						FTE Alloc.	Staffing	Plan for Congregation		Des.	Listing	Notes
Drumchapel St Andrew's	PA	176	10591	7481	1.5	1 MW&S 0.5 MDS	Unrestricted			Parish Assistant		3	1 MW&S 1 AM 1 MDS	UNION Unrestricted	(1) 2 Worship Centres (2) Drumchapel St Mark's is in the Chance to Thrive Project	1	C	In terms of the planned union of the two Drumchapel churches St Andrews while needing a fabric spend remains in category "1" since the ministry plan sees 2 centres of worship. The maintenance of the fabric of two centres may be beyond the combined resources of a united Drumchapel congregation but in the meantime the 2009 classifications should stand.
Drumchapel St Mark's	PA	73	6805	4770	1.5	1 MW&S 0.5 MDS	Reviewable	Vacancy at Drumchapel St Andrews			Reviewable until occasion of Vacancy at Drumchapel St Andrew's					1		St Marks is a Chance to Thrive congregation and so is "1" in light of current spending.
Yoker	NPA	94	9064	5878	1	1 MW&S	Unrestricted in PG					1	1 MW&S	Unrestricted in PG	Parish Grouping: Yoker and Blawarthill 0.2 FTE of the post at Yoker comes from the Priority Area FTE allocation and is to be used for joint working in PG with Blawarthill Jun 2016 - although losing its PA status, Blawarthill remains unchanged in terms of FTE allocation.	1		Blawarthill, remains "1" on the basis that Gen. Trustees will support work to the sanctuary.
Blawarthill	NPA	165	3824	2186	1	1 MW&S	Unrestricted in PG					1	1 MW&S	Unrestricted in PG		1		Blawarthill, remains "1" on the basis that Gen. Trustees will support work to the sanctuary.
Temple Annesland	NPA	270	7492	5115	1	1 MW&S 1 OLM	Unrestricted in PG				18TH JUNE 2019 - PLAN SUSPENDED	1	1 MW&S 1 OLM	LINKAGE leading to UNION Unrestricted	Parish Grouping: Temple Annesland and Knightswood St Margaret's	4	B	Temple Annesland moves to 4. If TA's building is chosen for retention then there will be a knock on question affecting St M. & St D. This may differ from the ministry plan.
Knightswood St Margaret's	NPA	178	7563	5242	1	1 MW&S	Unrestricted in PG				18TH JUNE 2019 - PLAN SUSPENDED					4	B	Knightswood St Margaret's moves to 4. If TA's building is chosen for retention then there will be a knock on question affecting St M. & St D.
St David's Knightswood	NPA	217	8031	5115	1	1 MW&S	Unrestricted				18TH JUNE 2019 - PLAN SUSPENDED	1	1 MW&S	Unrestricted		1	B	St David's Knightswood retains its 1 status as per Presbytery decision of June 2014 to not move it to a 4 in light of buildings planning for St Margaret's & Temple Annesland
Balshagray Victoria Park Appeal	NPA	138	8705	6383	1	1 MW&S	Unrestricted				Form Parish Grouping Reviewable charge at Jordanhill until vacancy at Balshagray Victoria Park					4	B	Jordanhill has been allocated "1", whilst BVP is designated "4" and buildings planning here will be required to resolve this, since the congregations are due to link/Unite.
Jordanhill Appeal	NPA	365	3916	2840	1	1 MW&S	Reviewable	Vacancy at Balshagray Victoria Park	22/09/2015 - MW&S Inducted	Youth & Children's Coordinator (F/T)	18th June 2019 - PLAN SUSPENDED FOR BVP AND JORDANHILL	3	1 MW&S (Balshagray Victoria Park & Jordanhill) 1 MW&S (Broomhill & Hyndland) 1 MDS (shared across PG following linkage/union at Balshagray Victoria Park & Jordanhill) 1 OLM at Broomhill/Hyndland at linkage/union	Unrestricted	Parish Grouping: Balshagray Victoria Park, Jordanhill, Broomhill & Hyndland (1) MDS post for purpose of creating a fresh expression of Church to reach younger adults. MDS post to be flexible to work across the PG with Linkage/Union of Broomhill & Hyndland with the possibility of creating an Area Team Ministry (2) Thornwood area of the Parish of Balshagray Victoria Park to be allocated to Partick South (3) APPEAL from both congregations - reviewable charge at Jordanhill agreed	1	B	
Broomhill Hyndland	NPA	619	8580	6385	1	1 MW&S	Unrestricted		2014 - MW&S Inducted 2014 - Linkage effected 09/09/2017 - Union effected		Reviewable charge - Review either - after 7 years from induction of minister or - on formation of a PG with Jordanhill & Balshagray Victoria Park or - on vacancy in either Jordanhill or Balshagray Victoria Park Sep 17 - Union effected - charge becomes unrestricted			Unrestricted in PG	Parish Grouping: Balshagray Victoria Park, Jordanhill, Broomhill & Hyndland. (1) 2 Worship Centres initially (2) MDS post at Linkage/Union of Balshagray Victoria Park & Jordanhill to be flexible to work across the PG with the possibility of creating an Area Team Ministry	1 (Broomhill)	B	These are designated "4" with the Broomhill/Hyndland linkage in its early stages. There is a question over the sustainability of the Hyndland A listed sanctuary which should be future planned in light of the demanding nature of an "A" listing and the linkage leading to union
Scotstoun	NPA	98	6121	4231	1	1 MW&S	Unrestricted				Reviewable on basis of establishing a strategy for reaching younger adults 18TH JUNE 2019 - PLAN SUSPENDED	1	1 MW&S	Unrestricted		1	C	
St John's Renfield	NPA	291	8360	6071	1	1 MW&S	Unrestricted in PG	May 2019 (right to call)	Nov 13 - PG approved 30/06/2017 MW&S retired Minister inducted 30/8/18			1	1 MW&S	Unrestricted in PG	Parish Grouping: St John's Renfield, Kelvinbridge, Wellington, Kelvinside Hillhead & Partick Trinity	1	B	St Johns Renfield can support its previous classification
Kelvinbridge	NPA	69	13976	9100	1	1 MW&S	Unrestricted in PG		Nov 13 - PG approved 05/12/2013 - Union effected			1	1 MW&S	Unrestricted in PG	Parish Grouping: St John's Renfield, Kelvinbridge, Wellington, Kelvinside Hillhead & Partick Trinity (1) OLM to facilitate creative outreach (2) Planned handover of the Lansdowne building to the Four Acres Trust 5/12/13 - Union of Kelvin Steven Memorial & Lansdowne	4 - Kelvinbridge	A	Kelvinbridge is classified "4" to allow buildings flexibility over the ten year life of the Plan and to encourage a local consideration of buildings planning following the recent union.
Wellington	NPA	172	6444	4065	1	1 MW&S - Wellington 1 OLM, shared between Wellington and Kelvinside Hillhead	VACANT Reviewable in PG		Nov 13 - PG approved 18/09/2017 - MW&S demitted		PLAN SUSPENDED FOR KELVINSIDE HILLHEAD DECEMBER 2020		0.5 MW&S		Parish Grouping: St John's Renfield, Kelvinbridge, Wellington, Kelvinside Hillhead & Partick Trinity Review deferred until the resolution of the buildings part of the Presbytery Plan for Kelvinside Hillhead	1	A	Wellington is the building that recommends itself long term through its current state, good management resources, and substantial reserves.
Kelvinside Hillhead	NPA	151	4723	3372	0		VACANT in PG (No permission to call)	30-Jun-17	Nov 13 - PG approved		A detailed mission plan was approved by Glasgow Presbytery in June 2014. Kelvinside Hillhead are working towards achieving the aims of the mission plan by 30 June 2017 Oct 17 - Following the demission of the minister at Wellington, Strategic Planning are conducting a review across the inner West End ie Wellington, Kelvinside Hillhead and Kelvinbridge.		1	0.5MWS <i>01/12/2020 Presbytery removed proposed linkage leading to union and allocated 0.5 MWS to both</i>	Parish Grouping: St John's Renfield, Kelvinbridge, Wellington, Kelvinside Hillhead & Partick Trinity Appeal	4	A	Kelvinside Hillhead plans to make good its fabric, will be free of grant conditions in 2019 and should work with General Trustees to have others take responsibility for this building. Apr 15 - Kelvinside Hillhead are working towards achieving the aims of the mission plan by 30 June 2017. To assist them in achieving the specified missional aims of the approved plan, Presbytery approved that the Buildings designation be moved from "3 - for disposal within the life of the Plan" to "4 - Presbytery undecided"
Partick Trinity	NPA	122	6936	4980	1	1 MW&S	Unrestricted in PG		Nov 13 - PG approved 16/07/2016 - MW&S translated 08/02/2018 MW&S Ordained & Inducted	Youth and Children's Outreach Worker (F/T) Children and Families Development Worker (F/T)		1	1 MW&S	Unrestricted in PG	Parish Grouping: St John's Renfield, Kelvinbridge, Wellington, Kelvinside Hillhead & Partick Trinity	1	B	Partick Trinity can support its previous classification but longer term (beyond the compass of the current Plan) a Buildings Plan could look to one Partick church so there might be potential decisions around buildings involving Partick South and Partick Trinity or possibly the buildings discussions go with the staffing Plan which connects Partick Trinity with the West End parish grouping

Maryhill	NPA		133	13514	8191	2	1 MW&S 1 MDS	Unrestricted in PG		31/10/2013 - MW&S at Inducted at Ruchill Kelvinside Nov 2014 - MDS posts allocated to parish 11 Apr 2016 - MDS appointed to Ruchill Kelvinside	Youth and Families Worker		2	1 MW&S 1 MDS	Unrestricted in PG	Parish Grouping: Maryhill, Gairbraid & Ruchill Kelvinside (1) Existing MDS posts to be reviewed to ensure that work is shared equitably across the PG- Completed and concurred by PPTG - (Nov 14) (2) Large geographical area with high multiple deprivation score. Maryhill is in the Chance To Thrive Project	1		Maryhill is of a size and is in good enough heart in property terms to retain its "1" grading.
Gairbraid	PA		119	5031	3217	1.75	1 MW&S 0.75 MDS	Unrestricted in PG					1.75		1 MW&S within a structure to be determined by Review upon occasion of vacancy at Gairbraid, or 2 MW&S if justified by congregational strength at that time, with the number of MDS in the Grouping reducing accordingly	Parish Grouping: Maryhill, Gairbraid & Ruchill Kelvinside Existing MDS posts to be reviewed to ensure that work is shared equitably across the PG - Completed and concurred by PPTG - Nov 14	4	C	In terms of their grand historic scale we may not be able to plan to retain both Ruchill Kelvinside and Gairbraid buildings longer term from a property perspective. The several RK buildings need planning/partial disposal/refurbishment, the planning process having only recently commenced, their buildings looking more capable of serving the long term needs of the area. Note: the current income stream in both congregations may present a challenge for them adequately to maintain their fabric.
Ruchill Kelvinside	NPA		73	8927	5879	1	1 MW&S	Reviewable in PG	2018 or until occasion of vacancy at Gairbraid, whichever is sooner			Reviewable (2018) or until occasion of vacancy at Gairbraid, whichever is sooner  Reviewable charge extended for 5 years	1	TBC		Parish Grouping: Maryhill, Gairbraid & Ruchill Kelvinside Existing MDS posts to be reviewed to ensure that work is shared equitably across the PG Nov 14 - Completed and concurred by PPTG Nov 14 - Staffing appealed May 15 - Appeal withdrawn May 16 - Through coming off the PA list, Ruchill Kelvinside FTE allocation adjusted from 1.75 to 1FTE, effective May 2017	1		
Partick South	NPA		120	4172	2866	1	1 MW&S	Unrestricted in PG				18TH JUNE 2019 - PLAN SUSPENDED	1	1 MW&S	Unrestricted in PG	Parish Grouping: Partick South and Whiteinch (1) Continuing cooperation across PG in work in Glasgow Harbour - Glasgow Harbour closed (2) Thornwood area of the Parish of Balshagray Victoria Park to be allocated to Partick South	1		Partick South should retain its "1" but longer term (beyond the compass of the current Plan) a Buildings Plan could look to one Partick church so there might be potential decisions around buildings involving Partick South and Partick Trinity or possibly the buildings discussions go with the staffing Plan which connects Partick Trinity with the West End parish grouping
Whiteinch	NPA		75	5082	3382	1	1 MW&S	VACANT Unrestricted in PG			Children's Leader (P/T) Invest Co-ordinator (P/T) Healing & Renewal Leader (P/T)		1	1 MW&S	Unrestricted in PG	Parish Grouping: Partick South and Whiteinch Continuing cooperation across PG in work in Glasgow Harbour - Glasgow Harbour closed	1	lease	Whiteinch is in rented accommodation
						21	22.75								21.75				

**AREA C - NORTH EAST**

Parish & Congregation Name	NPA/ PA	Roll as at 31/12/2017	Parish Population (Gross)	Parish Population (Cofs)	Current					Interim Steps	End of Plan			Notes	Buildings Adjustment				
					FTE Alloc.	Staffing	Status	Review Dates	Date Change effected		Other known staffing	FTE Alloc.	Staffing		Plan for Congregation	Des.	Listing	Notes	
St Rollox	NPA	72	4364	2327	1	1 MW&S	1 MW&S			09/06/2016 - Transition Minister Introduced	Pastoral Assistant (P/T) Community Outreach Coordinator (P/T)	Review at St Rollox to reflect the potential housing development and regeneration in the area with possibility of extending the review period throughout the process of redevelopment Dec 2020 Transition Ministry extended until June 2024	1	1 MW&S	Unrestricted	Mar 16 - Transition Minister appointed Jun 16 - Through changes to PA status, St Rollox's allocation changes from 1.5FTE to 1FTE, effective Jun 2016 June 2018 - compulsory Purchase Order has resulted in a new build being agreed with the Local Authority. The Presbytery Plan will show N/A until the building is completed and then be changed to a "1"	4	New build plan	Possible relocation of the St Rollox building arising from the major regeneration of the Sighthill area, a topic raised May 2013 by Glasgow City Council. The impending compulsory purchase order is being resisted by the General Trustees until the new site is fully confirmed.
Springburn	PA	204	8673	5372	2	1 MW&S 1MDS (Vacant)	Reviewable	Apr-19	Feb 2018 - PG formed				2	1 MW&S 1 MDS	Unrestricted in PG	Jun 16 - Through changes to PA status, Springburn's allocation changes from 1FTE to 2FTE, effective May 2017	1		
Tron St Mary's	NPA	100	4996	2579	1	1 MW&S	Reviewable	Jan-20	Dec 2014 - MDS appointed 22/01/2015 - MW&S ordained Feb 2018 - PG formed	Family Support Worker Climate Challenge Project Worker	PLAN SUSPENDED DECEMBER 2020 Reviewable in PG PLAN SUSPENDED 10/12/19		1	1 MW&S	Unrestricted in PG	Jun 16 - Through changes to PA status, Tron St Mary's allocation changes from 1.5FTE to 1FTE, effective May 2017	1		Tron St Mary's has significant basic fabric issues but is a Chance to Thrive congregation where the willingness of General Trustees to assist is key and is underway.
Colston Wellpark	PA	93	3472	2063	1	1OLM 1MDS	GUARDIANSHIP in PG		Nov 2014 - new PG formed, Guardianship effected and OLM ordained Feb 2018 - New PG formed				1	1OLM 1MDS	GUARDIANSHIP in PG Reviewable	Parish Grouping: Colston Wellpark, Springburn, Tron St Mary's Nov 14 - joined PG and OLM ordained Jun 16 - through changes in PA status, Colston Wellpark's allocation changes from OFTE to 1FTE, effective May 2017 Feb 18 - Colston Wellpark have moved from Bishopbriggs Parish Grouping to a new Parish Grouping with Springburn and Tron St Mary's	4	B	Colston Wellpark is affected by general basic fabric issues likely to require a significant spend (in course of investigation). Pending clarification the classification is "a" since anticipated costs are uncertain, comment is awaited from within the parish grouping as to whether the CW buildings are integral to mission plans within the grouping.
Wallacewell NCD	PA		5492	3071	1.6	1 MW&S 0.6 MDS (Vacant)	NCD			Community Schools Liaison Officer (F/T)	Subject to NCD Review		1.6	1 MW&S 0.6 MDS	Charge in Full Status	Jun 16 - Through changes to PA status, Wallacewell's allocation changes from 1FTE to 1.6FTE, effective May 17	N/A		
Colston Milton	PA	58	6659	3959	1.5	1 MW&S 0.5 MDS	Unrestricted			Community Arts Worker (P/T)			1.5	1 MW&S 0.5 MDS	Unrestricted	June 2018 - at the time the Plan was put in place, there were plans for a new building to be developed but this is no longer possible. Designation changes from 3 to 4	4	New build plan	Colston Milton formerly a "3" remains a "3" with the existing building to be sold if the new build project can be delivered
Possilpark	PA	100	6939	4055	1.5	1 MW&S 0.5 MDS	Reviewable	Mar-19	12/03/2014 - MW&S Inducted		Form Parish Grouping		1.5	1 MW&S 0.5 MDS	Unrestricted in PG	Possilpark is in the Chance to Thrive Project	1		
Trinity Possil & Henry Drummond	PA	62	4140	2509	1.5	1 MW&S 0.5 MDS (Vacant)	Unrestricted						1.5	1 MW&S 0.5 MDS	Unrestricted in PG		1		
Bishopbriggs Kenmure	NPA	259	3882	2374	1	1 MW&S	VACANT Unrestricted in PG		Nov 2014 - new PG formed 16/02/2017 MW&S Inducted at Cadder Feb 2018 - Colston Wellpark moved to a new parish grouping	Youth Worker (F/T)	Form Parish Grouping engaging all 3 Parish Ministers and all 4 (inc Colston Wellpark) congregations in a viable Mission Plan to be established for the whole area Nov 2014 - Parish Grouping formed May 2015 - Mission Plan work completed Interim Steps completed Feb 2018 - Colston Wellpark moved to a new Parish Grouping		1	Unrestricted in PG	Unrestricted in PG	Parish Grouping: Bishopbriggs Kenmure, Bishopbriggs Springfield Cambridge and Cadder Nov 14 - basis of PG approved and OLM ordained 2015 Bishopbriggs Kenmure has become a "Path of Renewal" Congregation	1		
Bishopbriggs Springfield Cambridge	NPA	606	9863	6022	1	1 MW&S	Unrestricted in PG						1	Unrestricted in PG	Unrestricted in PG		1		
Cadder	NPA	629	7981	4990	1	1 MW&S	Unrestricted in PG			Pastoral Assistant (P/T) Coffee Shop Manager (P/T)			1	Unrestricted in PG	Unrestricted in PG		1		
Robroyston	NPA	43	6132	3486	1	1 MW&S	Unrestricted		Dec 2014 - allocation adjusted Jun 2017 - charge in full status	Youth Worker (P/T)			1	1 MW&S	Unrestricted	current crucial period for the NCD Dec 14 - MDS post concluded June 2017 - Charge brought to full status June 2018 - The building was n/a as it was formerly an NCD but is now categorised as a "1", following the charge being brought to full status.	1		
Gartcosh	NPA	135	3396	2230	1	1 MW&S	LINKAGE Unrestricted		Oct 2015 - Unrestricted Charge				1	1 MW&S	LINKAGE Unrestricted	Review to assess proposed population expansion and engagement with new housing developments Sep 15 - Review conducted Oct 15 - Changed from Reviewable to Unrestricted charge	1		Gartcosh & Glenboig have a ministry review in terms of the 2012 Plan due in 2016. Glenboig is classified "4" meantime to allow conversations to be had between the Property Committee and local parties. Sep 15 - Property reviewed both buildings and Glenboig has been reclassified as a "1", extract from report below: Following a visitation to both Gartcosh and Glenboig buildings, and discussion with representatives of both congregations and the minister the committee propose that the four (4) classification, for the Glenboig buildings, be changed to one (1) for the remainder of the current Presbytery Plan in order that the linked charge can maximise the opportunity to grow their mission in an expanding community.
Glenboig	NPA	103	2933	1395	1	1 MW&S	LINKAGE Unrestricted						1	1 MW&S	LINKAGE Unrestricted		1		
Steps	NPA	209	6634	4148	1	1 MW&S	Reviewable	Apr-19	22/04/2014 - MW&S Inducted			Reviewable on the basis of showing progress in effective outreach to areas of new housing in the parish (which may include the development of a 'Fresh Expression' of church; and the development of appropriate mission focussed partnerships with neighbouring congregations	1	1 MW&S	To be determined on review.	Following the formal Review at the end of 5 years, Presbytery shall take a further decision on the future arrangements for ministry to the congregation and parish of Steps recognising that one of the options available to it is the termination of the charge of the minister on giving him or her six months' notice in writing, and reverting to the allocation of ministry personnel to the congregation and parish in the Presbytery Plan of 0.5 FTE to be used in a manner to be determined. In addition to the formal Review at the end of five years, in the 1st year of the new ministry Presbytery will support the congregation in agreeing a plan for mission to the parish, and in the 3rd year by carrying out an informal, interim review	1		

Chryston	NPA	574	10823	6484	1	1 MW&S	Unrestricted		2014 - AM introduction	Pastoral Assistant (P/T) x 1	For Moodiesburn to become a charge in its own right and for the ministry allocation to increase as detailed in the notes, Chryston must meet the conditions outlined below: -The congregation secure funding to purchase a manse for a minister at Moodiesburn -With the support of Presbytery, the structural arrangements of Kirk Session, M&M contributions and a transition plan are established and brought to the relevant committees by June 2020. -In conjunction with the Congregational Facilitator, a mission plan is created by June 2019	1	1 MW&S	Chryston - Unrestricted in PG	Jun 18 - Presbytery approved in principle that Moodiesburn becomes a charge in its own right and that the ministry allocation in Chryston changes from 1.5FTE to 1FTE: Chryston and 1FTE Moodiesburn, subject to the conditions outlined in the notes section.	1	
Moodiesburn	NPA				1	1 MW&S	Unrestricted					1	1 MW&S	Moodiesburn basis of charge TBC in PG			

**AREA C - NORTH EAST**

Parish & Congregation Name	NPA/PA	Roll as at 31/12/2017	Parish Population (Gross)	Parish Population (CoFs)	Current					Interim Steps	End of Plan			Notes	Buildings Adjustment			
					FTE Alloc.	Staffing	Status	Review Dates	Date Change effected		Other known staffing	FTE Alloc.	Staffing		Plan for Congregation	Des.	Listing	Notes
Lenzie Old	NPA	420	5403	3980	1	1 MW&S	Reviewable in PG	Jun 2021 or vacancy at Lenzie Union, whichever is sooner	09/02/2010 - PG formed May 2015 - Retiral of MW&S Jun 2016 - MW&S Inducted		<b>PLAN SUSPENDED DECEMBER 2020</b>  Reviewable for 5 years or until vacancy at Lenzie Union, whichever is sooner Presbytery's strategic planning Committee will offer ongoing support to the minister and congregation to work towards a union with Lenzie Union, which is anticipated at the end of the 5 years of reviewable charge	1.5	1 MW&S 0.5 MDS	UNION Unrestricted		4	B	The Lenzie churches face a ministry plan where union is set down and in light of that union a buildings decision favours the more comprehensive buildings potential of Lenzie Union Apr 15 - Presbytery approved the Buildings Designation for the Lenzie Old building to move from "3" to "4" for the duration of the reviewable charge.
Lenzie Union	NPA	586	3745	2922	1	1 MW&S	Unrestricted in PG		09/02/2010 - PG formed	Youth Worker (FT) Pastoral Assistant (P/T)	<b>PLAN SUSPENDED DECEMBER 2020</b>				1			
Kirkintilloch Hillhead	NPA	65	7814	5147	0	1 OLM & shared responsibility of all MW&S & congregations within the PG	GUARDIANSHIP in PG		16/06/2015 - PG formed and entered into Guardianship Sep 2015 - OLM deployed			0	1 OLM & shared responsibility of all MW&S & congregations within the PG	GUARDIANSHIP in PG		1		
Kirkintilloch St Columba's	NPA	220	6100	4368	1	1 MW&S	Unrestricted in PG		formed 06/03/2016 - MW&S Retiral at St Columba 26/06/2017 - MW&S Ordained to St Columba		Viable Mission Plan to be established for the whole town (including the Hillhead area) to be actioned on the occasion of a vacancy at Kirkintilloch Hillhead	1	1 MW&S	Unrestricted in PG		1		Kirkintilloch St Columba is geographically separate and stands alone.
Kirkintilloch St David's Memorial Park	NPA	535	3181	2261	1	1 MW&S	Unrestricted in PG		PG formed 16/6/15 26/6/17 MW&S translated 12/9/19 Minister inducted			1	1 MW&S	Unrestricted in PG		1		Parish Grouping: Kirkintilloch Hillhead, Kirkintilloch St Columba's, Kirkintilloch St David's Memorial Park and Kirkintilloch St Mary's
Kirkintilloch St Mary's	NPA	670	2745	1900	1	1 MW&S	VACANT Unrestricted in PG		PG formed 16/6/15 Minister translated March 2019	Various Nursey Staff		1	1 MW&S	Unrestricted in PG		1		These two buildings St Marys and St Davids are close to each other but in terms of the life of the current Plan can return to their former rating meantime, on advice that local long term buildings planning is prudent and a significant fabric need in either building could sponsor awkward buildings issues.
Kilsyth Anderson	NPA	289	4741	3096	1	1 MW&S	Reviewable in PG	Mar-18	Mar 12 - PG effected 2013 - MW&S Inducted			1	1 MW&S	Reviewable in PG		1		Parish Grouping: Kilsyth Anderson, Kilsyth Burns & Old, Banton, Twechar
Kilsyth Burns and Old	NPA	364	5737	3320	1	1 MW&S	Reviewable in PG	Mar-22	Mar 12 - PG effected 30/03/2017 - MW&S Inducted			1	1 MW&S	Reviewable in PG		1	B	Parish Grouping: Kilsyth Anderson, Kilsyth Burns & Old, Banton, Twechar
Banton	NPA	61	608	487	0		In Guardianship	Dec-22	11/03/2012 PG effected 11/05/2016 Guardianship Effected		<b>PLAN SUSPENDED NOVEMBER 2020</b> <b>December 2020 Prsbytery agreed linkage should be severed and both congregations remain in guardianship</b>	0		LINKAGE in GUARDIANSHIP in PG	Parish Grouping: Kilsyth Anderson, Kilsyth Burns & Old, Banton, Twechar Oct 17 - FTE allowance of 0.25FTE will no longer be required from Jan 18, owing to increase in Guardianship allowance. Dec 17 - Following review it has been agreed to review Guardianship again in 5 years.	4		Neither Banton nor Twechar can economically, in buildings terms, be part of long term local planning and disposal is the correct Property decision, that decision to be integrated with a Presbytery review due in September 2017.
Twechar	NPA	69	1233	857			In Guardianship									4		N.B. - Banton & Twechar were subsequently moved to 4 as per Presbytery decision of June 2014. Geographically Banton is closest to Kilsyth Anderson and Twechar to Burns and Old so the future could move the Banton and Twechar congregations in those directions.
Milton of Campsie	NPA	306	4136	3088	1	1 MW&S	Unrestricted					1	1 MW&S	Unrestricted		1		June 2018 - The sanctuary has been disposed of and the halls redeveloped to become the new sanctuary. As this work is completed, the categorisation becomes "1"
Torrance	NPA	200	2375	1855	1	1 MW&S	Unrestricted					1	1 MW&S	Unrestricted		1		These three country parishes Milton of Campsie, Torrance and Campsie stand on their own with the former classification retained for Torrance & Campsie.
Campsie	NPA	143	4730	2938	1	1 MW&S	Unrestricted		18/02/16 - MW&S inducted			1	1 MW&S	Unrestricted		1		3 is allocated to the existing building at Milton of Campsie pending the implementation of new church plans
<b>30</b>					<b>28.1</b>							<b>27.6</b>						

**AREA D - EAST END**

Parish & Congregation Name	NPA/PA	Roll as at 31/12/2017	Parish Population (Gross)	Parish Population (CoFs)	Current						Interim Steps	End of Plan			Notes	Buildings Adjustment												
					FTE Alloc.	Staffing	Status	Review Dates	Date Change effected	Other known staffing		FTE Alloc.	Staffing	Plan for Congregation		Des.	Listing	Notes										
Dennistoun New	NPA	170	9985	6675	1	1 MW&S	Unrestricted						1	1 MW&S	Unrestricted		1		Dennistoun New has had a recent major spend.									
Bridgeton St Francis in the East	PA	79	6559	4312	6	1 MW&S in each of 3 Charges in PG 1 MDS - Lodging House Mission 1 MDS - Church House 1 MDS- PEEK	Unrestricted in PG				Development Worker (F/T)	Increase cooperation within existing PG including the possibility of future Union. The distribution of all 6 FTE posts to be reviewed on the occasion of vacancy at any of the 3 Charges	6	1 MW&S in each of 3 Charges in PG 1 MDS - Lodging House Mission 1 MDS - Church House 1 MDS- PEEK	To be determined through development of PG by the end of July 2024 or on the occasion of vacancy at any of the 3 Charges	Parish Grouping - Bridgeton St Francis in the East, Calton Parkhead and Gallowgate Dec 14 - Progress on PG to be taken up as part of Local Church Reviews	4	B	Gallowgate is on the point of a spend of £300,000 which will confirm a church presence in that part of the East End but the size of the Gallowgate building will not support all three congregations within the parish grouping so Calton Parkhead and Bridgeton St Francis remain "4" pending conversations within the grouping as to how best to utilise existing buildings as well as considering whether mission could be served by a disposal or by looking to use other buildings somewhere within the boundaries of the three parishes. Bridgeton St Francis is in good heart after an insurance repair but is an older building than Calton Parkhead. Church House lies in proximity to Calton Parkhead and Bridgeton St Francis and it may on redevelopment (discussions pending) provide an additional buildings resource. There is a challenge again here in this part of Presbytery to rethink the East End churches in property terms as to how best to advance mission in the East End. The 2014 Games site asks buildings questions Dec 17 - following the building being closed for health and safety reasons in 2016, together with the costs of redevelopment having escalated, Presbytery approved the closure of Gallowgate building and for the congregation to worship in Calton Parkhead halls and continue to explore outreach in community spaces located within the population clusters.									
Calton Parkhead	PA	84	7922	4458			Unrestricted in PG																			4		
Gallowgate	PA	50	9530	5659			Unrestricted in PG		Dec 2017 - building des changed to "3", following approval to close the building 2018 - building closed																		3	
St Enoch's Hogganfield	NPA	115	5413	3321	1	1 MW&S	Reviewable in PG	Sep 2022 or at vacancy of any charge in PG, whichever is sooner	Jun 2016 - MW&S Retiral Sep 2017 - MW&S inducted	Croft Coordinator Croft Assistant Coordinator		PLAN SUSPENDED NOVEMBER 2020	1	1 MW&S	In PG Decision on staffing allocation for the area to be reviewed upon occasion of a vacancy within the PG	Parish Grouping - St Enoch's Hogganfield, St Andrew's East and St Paul's Jun 17 - Review conducted following vacancy at St Enoch Hogganfield. Parish Grouping basis revised to promote closer working relationships. St Paul's is in the Chance to Thrive Project	4	C	The classification for St Enoch's moves from "2" to "4" which just reflects that additional planning for the area will be ongoing in terms of the 2012 Plan. That planning may touch St Andrew's which makes it "4". St Paul's returns to its 2009 classification as a PA with permission to call. These three are in a parish grouping but it should be considered that St Andrew's is sufficiently close to Dennistoun New that these two parishes in buildings terms could in the future be contemplated together if also for a review occurred. The 2012 Plan stipulates 3 ministries but the review.									
St Andrew's East	PA	61	5753	3786	1	1 MW&S	VACANT Reviewable in PG	At vacancy of any charge in PG	May 2019 on demission of MW&S			PLAN SUSPENDED NOVEMBER 2020	1	1 MW&S			4	A										
St Paul's	PA	55	9670	4155	2	1 MW&S 1 MDS	VACANT Unrestricted in PG		Oct 14 - MW&S inducted			PLAN SUSPENDED NOVEMBER 2020	2	1 MW&S 1 MDS	Unrestricted in PG		1											
Shettleston New	PA	208	9800	6140	2	1 MW&S 1 MDS	Unrestricted		25/12/2015 - MW&S Retiral 06/04/2017 - MW&S Ordained and Inducted	Discipleship Facilitator			2	1 MW&S 1 MDS	Unrestricted		1	B	Shettleston New has been refurbished but is currently subject to a dry rot outbreak.									
Causeway Tollcross	NPA		6606	4071	1.25	1 MW&S 0.25 MDS	Unrestricted		02/06/2016 - Union effected				1	1 MW&S	UNION Unrestricted	(1) Outstanding appeal against 2009 buildings classification of 3 for Shettleston Old building (2) If this appeal is successful then the Plan for the congregations at the end of Plan will be LINKAGE (3) The revision of the Buildings Plan for this area is to be prioritised The Commission of Assembly decided as follows: to dismiss the Appeal and to confirm the building categorisation 3 in the Presbytery Plan. The Committee commended the congregation for their work and witness and encouraged the Presbytery to support the future united congregation in their continuing care of church and community organisations. June 2016 - Union effected and names changed from Shettleston Old and Victoria Tollcross to Causeway Church Tollcross. June 2018 - Following union buildings designation changes from "4" to "1"	1	C	Shettleston Old and Victoria Tollcross are potentially in the early stage of a linkage (dependent on an outstanding appeal by SO) and these two could be affected by buildings issues arising at St Margaret's so that the "4" classifications reflect these factors. June 2016 - union effected in former Victoria Tollcross building.									
Carntyne	PA		7781	4824	2.5	1 MW&S 0.5 MDS 1.0 MDS	Unrestricted		02/01/2016 - Union effected				2.5	1 MW&S 1.5 MDS	UNION Unrestricted	June 2018 - designation of the High building amended from 4 to 1 following the union. The South building was 3 but has now been disposed of.	1	B	Following a decision to unite High Carntyne and South Carntyne are classified "4" 2015 - Owing to condition of South Carntyne, this is now classed as "3"									
Sandyhills	NPA	238	3915	2481	1	1 MW&S	Unrestricted in PG		Jun 13 - PG effected 31/07/2017 - MW&S demitted 23/10/18 MW&S inducted				1	1 MW&S	Unrestricted in PG	Parish Grouping Sandyhills, Kenmuir Mount Vernon I/w Carmyle	1											
Kenmuir Mount Vernon	NPA	118	5190	3194	1	1 MW&S 1 OLM	LINKAGE in PG		Jun 13 - PG effected 24/11/16 - OLM ordained	Jun 2015 - Reader Nov 2016 - Reader ordained as OLM			1	1 MW&S	LINKAGE in PG Unrestricted	Parish Grouping Sandyhills, Kenmuir Mount Vernon I/w Carmyle	1	B	The long standing linkage of Kenmuir & Carmyle may look to review Carmyle within the life of the Plan, thus the "4" classification									
Carmyle Appeal	NPA	84	2762	1688			Unrestricted								4	B												
Balleston Mure Memorial	NPA	355	7461	4787	1.5	1 MW&S 0.5 MDS (Vacant) 1 OLM (Vacant)	Interim Minister as from 1/7/19		18/05/2017 - MW&S Translated				1.5	1 MW&S 0.5 MDS 1 OLM	LINKAGE Unrestricted	Additional Local funding to be raised to increase allocation to 2 FTE posts with the MDS post being an Associate Minister	1		The two Balleston congregations recently linked and move forward with both the financial ability and a mission plan to maintain two sets of buildings.									
Balleston St Andrew's	NPA	260	8480	5112			Unrestricted								1													
Barlanark Greyfriars	PA	91	5731	3753	2	1 MW&S 1 MDS	VACANT 12/11/19 Unrestricted		05/05/2016 - MW&S inducted	Youth Support Worker (F/T)			2	1 MW&S 1 MDS	Unrestricted		1		Barlanark Greyfriars retains its 2009 classification									

Cranhill	PA		44	4126	2401	1.5	1 MW&S 0.5 MDS	Unrestricted in PG	Dec 13 - PG approved	Additional funding for an extra day per week for Family Worker 2017-19		1.5	1 MW&S 0.5 MDS	Unrestricted in PG	Parish Grouping Cranhill, Ruchazie and Garthamlock & Craighend Cranhill is in the Chance to Thrive Project	1	lease		
Ruchazie	PA		26	2603	1586	1.5	1.5 MDS	GUARDIANSHIP in PG	Sep-22 Dec 13 - PG approved Sep 17 - replant approved	Youth & Activities Worker (P/T) x2	Youth & Activities Worker (P/T) x2	1.5	To be determined at conclusion of work with Ministry Team from Whiteinch		Parish Grouping Cranhill, Ruchazie and Garthamlock & Craighend Guardianship at Ruchazie to be undertaken by the PG 1FTE MDS is shared between Ruchazie and Garthamlock and Craighend (0.5FTE in each of the two parishes) Sep 2017 - Approval given for a ministry team from Whiteinch to work alongside the existing staff team and Assessor Elders, with the intention of re-establishing a worshipping community alongside the remaining elements of church in Ruchazie, to create a holistic ecclesial community. Quarterly reports shall be provided to the Mission Committee with a full review being conducted in Sep 2022	4		There are buildings issues here related to sustainability and future mission so that there is a need for interaction between mission planning and future buildings planning, for this area, possibly affecting Ruchazie most directly, thus the "4"	
Garthamlock & Craighend	PA		56	5608	3567	1.5	1 MW&S - Garthamlock & Craighend 0.5 MDS	Unrestricted in PG	Dec 13 - PG approved 15/05/2014 - MW&S Translated 20/06/2017 - permission to call extended until Jun 2018 Jun 18 - permission to call extended to Jun 19 11/10/18 MW&S inducted	June 2018 (right to call)		1.5	1 MW&S 0.5 MDS	Unrestricted in PG	Parish Grouping Cranhill, Ruchazie and Garthamlock & Craighend 1FTE MDS is shared between Ruchazie and Garthamlock and Craighend. (0.5FTE in each of the two parishes)	1	new build	Garthamlock moves to "1" with the arrival of the new building	
Easterhouse	PA		57	8934	5944	3	1 MW&S 2 MDS	Unrestricted	27 Aug 2017 - Union effected Sep 2017 - right to call extended until Aug 2018 29/12/18 MW&S inducted	Aug 2018 (right to call)		3	1 MW&S 2 MDS		Following Union it is desirable to retain a physical presence in both parts of the united Parish June 2018 - Designation of Lochwood building removed as building disposed of.	1	new build	Conversations on Union of Lochwood and St Georges and St Peters are nearing completion and disposal of the Lochwood buildings is likely.	
<b>20</b>						<b>29.75</b>						<b>29.5</b>							



**AREA E - SOUTH EAST**

Parish & Congregation Name	NPA/PA	Roll as at 31/12/2016	Parish Population (Gross)	Parish Population (CoFs)	Current						Interim Steps	End of Plan			Notes	Buildings Adjustment				
					FTE Alloc.	Staffing	Status	Review Dates	Date Change effected	Other known staffing		FTE Alloc.	Staffing	Plan for Congregation		Des.	Listing	Notes		
Burnside Blairbeth	NPA		554	8715	5834	1	1 MW&S	Unrestricted				Youth Development Worker (F/T) Pastoral Associate (P/T)		1	1 MW&S	Unrestricted		1	B	
Cambuslang	NPA		622	17686	11608	2	1 MW&S 1 MDS				25/6/2020 MW&S inducted			2	1 MW&S 1 MDS	Unrestricted in PG	Parish Grouping: Cambuslang and Cambuslang Flemington Hallside	1		
Cambuslang Flemington Hallside	NPA	298	9771	6350	1	1 MW&S	Unrestricted in PG				Oct 17 MW&S Translated 25/10/18 MW&S inducted	Youth Worker (P/T)		1	1 MW&S	Unrestricted in PG	Parish Grouping: Cambuslang and Cambuslang Flemington Hallside	1		
Croftfoot	NPA		253	4656	2816	1	1 MW&S	Unrestricted in PG						1.5	1 MW&S 0.5 MDS	LINKAGE leading to UNION in PG Unrestricted	Parish Grouping: Croftfoot, King's Park and Toryglen	4	B	Kings Park & Croftfoot (both these properties being of a similar age and design) will remain "4" pending local planning in terms of buildings to reflect the linkage leading to union for Kings Park/Croftfoot.
King's Park	NPA		561	6188	3686	1	1 MW&S	VACANT Unrestricted in PG				Pastoral Assistant (P/T)	0.5 MDS at Linkage/Union of Croftfoot & King's Park	1.5	1 MW&S 0.5 MDS	Unrestricted	Parish Grouping: Croftfoot, King's Park and Toryglen	4	B	
Toryglen	PA		93	4921	2401	1	1 MDS	VACANT Unrestricted in PG			01/12/2015 - MW&S inducted 07/06/2018 MW&S translated		re-designation of the MWS post as an MDS post to carry out Mission Audit. Approved at meeting of Presbytery 12/2/19. The appointment to be for a duration not exceeding 1 year.	1	1 MW&S	Unrestricted in PG	Parish Grouping: Croftfoot, King's Park and Toryglen 7/6/18 Minister demitted and translated to Presbytery of Irvine & Kilmarnock	4		Toryglen needs building planning and so remains "4" meantime
Rutherglen Stonelaw	NPA		296	5975	4066	1	1 MW&S	Unrestricted				Development Worker (F/T)		1	1 MW&S	Unrestricted		1	B	
Rutherglen West & Wardlawhill	PA		444	4158	2682	1.5	1 MW&S 0.5 MDS (Vacant)	Reviewable	May-22		21/06/2016 - Changed to reviewable charge 18/05/2017 - MW&S inducted		5 year reviewable charge	1.5	1 MW&S 0.5 MDS	Reviewable	(1) Both Congregations in agreement following Presbytery Plan Consultation meeting on 22nd October 2012 that the outcome of the buildings decision will be honoured by both  May 16 - New Presbytery Plan for Rutherglen West and Wardlawhill and Rutherglen Old approved by Presbytery. Through Rutherglen West and Wardlawhill coming on to the PA list, this has allowed Presbytery to review the allocation for the Rutherglen area. Rutherglen Old receives an allocation of 1FTE (reviewable) Rutherglen West & Wardlawhill receives an allocation of 1.5FTE (reviewable) Both buildings are also changed to "1" status. New Vacant, Minister demitted 31/5/18	1	B	
Rutherglen Old Appeal	NPA		287	5034	3207	1	1 MW&S	Reviewable VACANT permission to call granted	Jul-22		21/06/2016 - Changed to reviewable charge 06/07/2017 MW&S inducted 31/05/2018 MW&S demitted		5 year reviewable charge	1	1 MW&S	Reviewable		1	B	The position recorded here for Rutherglen Old is subject to appeal and the outcome will reflect on the planned Union and on the Buildings plan. May 2016 - Plan changed - building at Rutherglen Old changed to a "1" June 2016 - concurred by PPTG
Castlemilk	PA		137	12614	7264	3	1 MW&S 2 MDS	Unrestricted			01/11/2012 - Union of East & West effected and MW&S Ordained & Inducted			3	1 MW&S 2 MDS	Unrestricted	Castlemilk is in the Chance To Thrive Project June 2018 - following the completion of the new building the categorisation becomes "1"	1		new build plan Castlemilk has no classification pending current planning for a new building on a new site.
Fernhill & Cathkin	PA	from 2014	239	4637	3103	1.5	1 MW&S 0.5 MDS	Unrestricted			12/01/2017 - MW&S Ordained and Inducted			1.5	1 MW&S 0.5 MDS	Unrestricted	2012 - 0.3 FTE of the post at Fernhill & Cathkin comes from the Priority Area FTE allocation Jun 16 - Through changes to PA status, Fernhill & Cathkin's allocation will change from 3FTE to 1.5FTE, effective May 17	1		
Carmunnock	NPA		284	3824	2341	1	1 MW&S	Unrestricted VACANT JUNE 2019					PLAN SUSPENDED DECEMBER 2020	0.5	0.5 FTE TBD	To be determined at next vacancy	Appeal dropped 29/10/19	4	B	The future of Carmunnock is to be determined at the next vacancy and that reflects in the "4" categorization.
Greenbank	NPA		842	5514	4017	1	1 MW&S	Unrestricted						1.5	1 MW&S 0.5 MDS	UNION Unrestricted	Consider the possibility of developing a wider Ministry Team in the Greater Clarkston area	1	C	The planned union of Busby and Greenbank returns Greenbank to 2009 while the two congregations will need to reflect on the future of the Busby building possibly as part of a wider consideration of buildings in the broader area of Clarkston, Stammerland and Busby.(See again below re Netherlee/Stammerland)
Busby	NPA		222	4717	3328	1	1 MW&S	Unrestricted					PLAN SUSPENDED DECEMBER 2020					4		
Cathcart Old	NPA	252	5461	2790	1	1 MW&S	Unrestricted						Review to be carried out to assess whether the current levels of growth described in the area					1	B	The anticipated discussions on the ministry Plan mean that Cincarthill and Cathcart Old congregations should be in conversation with Langside. Pending an outcome on review of the ministry Plan Cathcart Old can retain the "1" classification
Langside	NPA		199	5839	4101	1	1 MW&S	Reviewable		June 2015 or on occasion of vacancy at Cathcart Old, whichever occurs later		Project Co-ordinator (F/T) Project Assistant (P/T) Youth and Families worker (recruiting)	Reviewable until occasion of vacancy at Cathcart Old when a decision on staffing allocation for the area will review whether the current levels of growth described in the area have been sustained	2.5		Decision on staffing allocation for the area to be reviewed upon occasion of vacancy at Cathcart Old	If the review shows that the levels of growth have been sustained, then the allocation for the area may increase to 3 (with appropriate reductions elsewhere in the Presbytery)	1		new build Langside moves to "1" as newly built.
Cincarthill	NPA		230	5702	3355	1	1 MW&S	Reviewable		June 2015 or on occasion of vacancy at Cathcart Old, whichever occurs later	27/10/2016 - MW&S Inducted	Befriending Service Coordinator (P/T)	Reviewable until occasion of vacancy at Cathcart Old when a decision on staffing allocation for the area will review whether the current levels of growth described in the area have been sustained				PLAN SUSPENDED DECEMBER 2020	1	B	There has been quite significant recent spend on the Cincarthill building. The anticipated discussions on the ministry Plan mean that Cincarthill and Cathcart Old congregations should be in conversation with Langside. Pending an outcome on review of the ministry Plan Cincarthill can retain the "1" classification

Cathcart Trinity	NPA	420	6886	4202	1	1 MW&S	Unrestricted		15/01/2015 MW&S Inducted			1	1 MW&S	Unrestricted		1	B	
18					22							20						

**AREA F - SOUTH CENTRAL**

Parish & Congregation Name	NPA/ PA	Roll as at 31/12/2016	Parish Population (Gross)	Parish Population (CoFs)	Current					Interim Steps	End of Plan			Notes	Buildings Adjustment			
					FTE Alloc.	Staffing	Status	Review Dates	Date Change effected		Other known staffing	FTE Alloc.	Staffing		Plan for Congregation	Des.	Listing	Notes
Eaglesham	NPA	502	3946	3137	1	1 MW&S	VACANT Unrestricted in PG		03/03/2016 - MW&S Inducted	Youth Worker (F/T)		1	1 MW&S	Unrestricted in PG		1	B	Eaglesham is a country charge standing on its own and retains its "1" classification.
Broom Appeal	NPA	516	5303	3349	1	1 MW&S	Unrestricted in PG			Family/Youth Worker (P/T)		1	1 MW&S 1 OLM	LINKAGE Unrestricted in PG		4		
Newton Mearns	NPA	377	7235	4253	1	1 MW&S	Reviewable in PG	Dec 2022 or vacancy at Broom, whichever is earlier	2015 - Retiral of MW&S 07/12/2017 - MW&S Ordained & Inducted.		Reviewable in PG for 5 years or until vacancy at Broom, whichever is earlier. Presbytery's strategic planning Committee will offer ongoing support to the minister and congregation to work towards a linkage with Broom, which is anticipated at the end of the 5 years of reviewable charge	1	1 MW&S 1 OLM	LINKAGE Unrestricted in PG		4	B	The four Mearns churches needed a staffing decision by end 2013 (not yet reached) and inevitably that staffing decision will involve buildings so that all four churches are classed "4" with a buildings decision integral to the staffing decision. The clear buildings comment has to be that there is a significant property imbalance here because of the placement within the geography of Newton Mearns of 3 buildings to the East of Ayr Road which is the natural physical divide in housing terms in Newton Mearns with the remaining single church to the West.
Maxwell Mearns Castle	NPA	252	7286	4849	1	1 MW&S	Unrestricted in PG			Youth Minister (F/T)		1	1 MW&S	Unrestricted in PG		4	A	For Maxwell Mearns there is a buildings issue which is singular in Presbytery terms, namely, an "A" listed castle or fortified house for which the congregation are currently responsible.
Mearns	NPA	722	6444	4319	1	1 MW&S	Unrestricted in PG			Youth Worker (P/T) Dementia Project Team Leader (P/T)		1	1 MW&S	Unrestricted in PG		4		
Eastwood	NPA	191	7329	4450	1	1 MW&S	Unrestricted		08/09/2016 - MW&S inducted			1	1 MW&S	Unrestricted		4	B	
Merrylea	NPA	268	4939	2648	1	1 MW&S	VACANT Unrestricted		9/3/19 Minister demitted	Pastoral Assistant (P/T) Youth Worker P7+ (P/T) Leader of Children's ministry 3 - P6 (P/T)	Reviewable	1	1 MW&S	LINKAGE leading to UNION Unrestricted		4	B	Parish Grouping: Eastwood, Merrylea, Newlands South, Shawlands, South Shawlands Consider possibility of the formation of a 'Super Parish' including some or all of these 5 congregations with a Team Ministry and the possibility of a new building Dec 15 - remove requirement to form parish grouping for now, with an understanding that the congregations will return to it at a later date. This change will mean that Eastwood moves to being an unrestricted charge.
Newlands South	NPA	417	2530	1558	1	1 MW&S	Reviewable	Feb 2022 or vacancy at Merrylea, whichever is earlier.	31/05/2016 - Retiral of MW&S 23/02/2017 MW&S Inducted		Reviewable for 5 years after induction or on the occasion of vacancy at Merrylea, whichever is earlier	1	1 MW&S	LINKAGE leading to UNION Unrestricted		4	B	The linked Shawlands churches are "4" and are in conversation. The location of the three remaining churches bring challenges to the staffing Plan. Geographically, the churches most similar in parish are not necessarily located close to one another and, for Eastwood and Merrylea, their closest neighbours are connected to other parts of the plan. All five buildings are "4" so that congregations can reassess their outward looking focus and how buildings (existing or future) might support mission where there will be three ministers instead of five. In property terms over a ten year span there is a significant challenge here affecting all five congregations, four when the Shawlands charges unite.
Shawlands Trinity	NPA	367	11797	7404	1	1 MW&S	Unrestricted		15/05/2014 - MW&S inducted and linkage effected May 2017 - Review conducted 15/06/2017 - Union effected		Reviewable LINKAGE for 3 years on basis of progress towards Union. Jun 2017 - union now effected	1	1 MW&S	Unrestricted		1 Pollokshaw nd Building	B	
Giffnock South	NPA	594	2857	1565	1	1 MW&S	Unrestricted (in twinning agreement with Pollokshaws)				Form Parish Grouping	1	1 MW&S	Unrestricted		4	B	
Williamwood	NPA	409	3250	2278	1	1 MW&S	Reviewable	Oct-20	30/10/2015 - MW&S Inducted		Reviewable for 5 years with formation of PG	2	1 MW&S 1 MDS (Pollokshaws)	LINKAGE Unrestricted		4		Pollokshaws as a recently refurbished PA building remains "1" but in light of the planned ministry allocation here the congregations of Giffnock South and Williamwood should in the lifetime of the Plan address the challenge of reassessing buildings in light of the terms of the Plan. Notwithstanding that any adjustment in ministry would likely be late in the life of the Plan, conversation could usefully commence as the vacancy at Williamwood resolves.
Pollokshaws	NPA	113	3169	1790	1	1 MW&S	Reviewable (in twinning agreement with Giffnock South)	Oct-18	03/10/2013 - MW&S Inducted May 2017 - MDS 0.5 FTE post ceased	Community Development Worker (F/T)	Reviewable for 5 years with formation of PG	1	1 MW&S	Unrestricted		1	B	
Giffnock Orchardhill	NPA	418	5768	3539	1	1 MW&S	Unrestricted			Youth Worker (P/T)		1	1 MW&S	Unrestricted		1	B	
Giffnock the Park	NPA	243	2686	1587	1	1 MW&S	Unrestricted					1	1 MW&S	LINKAGE leading to UNION Unrestricted		4		There is a buildings review and decision needed involving Giffnock Park and Thornliebank which lies in "old" Thornliebank. In buildings only terms one Thornliebank building may be good planning so both buildings are allocated "4" meantime with the comment that local consideration should be given to the long term need for two buildings. The Park fabric is of a nature and at a stage where future spending could be substantial.
Thornliebank	NPA	122	9386	5457	1	1 MW&S	Reviewable	Vacancy at Giffnock the Park	24/09/2014 - MW&S Inducted		March 2019 - Two way boundary adjustment between St Christopher's Priesthill & Nitshell & Thornliebank	1	1 MW&S	LINKAGE leading to UNION Unrestricted		4		
	NPA	605	4477	3292												1	B	Netherlee is classed "1" since it can accommodate the united charges of Stammerland and Netherlee. (1) Consider the possibility of developing a wider Ministry Team in the Greater Clarkson area (7) APPFAI from Stammerland - Withdrawn 3/11/15. Followwise Kirk

Netherlee & Stamperland	NPA	326	3691	2524	1.5	1 MW&S 0.5 MDS	Unrestricted		30/11/2017 - MW&S inducted	Youth Minister (F/T)		1.5	1 MW&S 0.5 MDS	UNION Unrestricted	<p>14/07/2016 - Netherlee &amp; Stamperland - Glasgow - Congregational Session meeting 2/11/15</p> <p>June 2016 - Basis of Deferred linkage approved. Linkage will be for 3 years from date of demission or translation of the minister at Netherlee. Concurred by PPTG</p> <p>Congregations united 1/1/2020</p>	1	<p>09/03/2016 - Stamperland classification is a "1", on the understanding that the Kirk Session of the united charge will wish to continue to use both buildings.</p> <p>The category "1" status has been granted on condition that:</p> <p>a) on the occurrence of any breakdown in the process of linkage to union, the classification would be further reviewed</p> <p>b) until union, any property project over £5000 would require to be approved by the Presbytery Property Committee</p>
16					16.5							12.5					

														AREA G - SOUTH WEST				
Parish & Congregation Name	NPA/PA	Roll as at 31/12/2016	Parish Population (Gross)	Parish Population (CoFs)	Current					Interim Steps	End of Plan			Buildings Adjustment				
					FTE Alloc.	Staffing	Status	Review Dates (right to call)	Date Change effected		Other known staffing	FTE Alloc.	Staffing	Plan for Congregation	Notes	Des.	Listing	Notes
Carmwadic	PA		145	7105	4062	1.75	1 MW&S 0.75 MDS	Unrestricted	Sep 2019 (right to call)	17/09/2017 - MW&S retired		1.75	1 MW&S 0.75 MDS	Unrestricted in PG	0.75 MDS increased to 1FTE for period of vacancy	1		Carmwadic stands alone and remains category "1".
St James' Pollok	PA		155	9473	6036	1.75	1 MW&S 0.75 MDS	VACANT Unrestricted		Feb 16 - Plan revised to maintain 1MDS following review of outcomes Feb 18 - Plan reverted to 0.75 MDS - See notes March 2019 Minister demitted		1.75	1 MW&S 0.75 MDS	Unrestricted in PG	Part of the Parish of Househillwood St Christopher's to be subsumed by St James' Pollok and the rest to be kept within St Christopher's Priesthill & Nisshill Feb 18 - MDS post was due to change from 1FTE to 0.75FTE after 3 years but the additional resource was extended whilst that member of staff was in post. Following the departure of the MDS in post in Autumn 2017, the post has reverted to 0.75FTE.	4	B	St James Pollok, Priesthill and Househillwood as their names suggest deal with three distinct parts of what might generically be known as "Pollok". The level of continuing maintenance there could require a planning decision to review which of St James and Priesthill or what other buildings might best serve mission in Pollok over the lifetime of the Plan so both buildings remain "4" pending local conversations or new local initiatives
St Christopher's Priesthill & Nisshill	NPA		202	17407	10224	2	1 MW&S 1 MDS	Unrestricted		13/06/2013 - Union effected		2	1 MW&S 1 MDS	Unrestricted in PG	13/6/13 - Union of Househillwood St Christopher's and Priesthill & Nisshill effected Jun 2016 - although losing its PA status, St CP&N remains unchanged in terms of FTE allocation. June 2018 - Designation of St Christopher's building was "3" now removed as building disposed of. March 2019 - Two way boundary adjustment between St	4	Priesthill & Nisshill	
Pollokshields	NPA		164	9749	3911	1	1 MW&S	Unrestricted				1	1 MW&S	Unrestricted		1	B	
Sherbrooke Mosspark	NPA		352	9394	4978	1.5	1 MW&S 0.5 MDS	Unrestricted		01/02/2018 - Union effected		1.5	1 MW&S 0.5 FTE MDS	Unrestricted	Mosspark - Possibility of union with Mosspark Sherbrooke St Gilbert's - (1) The 0.5 FTE allocation is to be used in partnership with Sherbrooke St Gilbert's (2) The main centre of worship would be at Sherbrooke St Gilbert's, with a continued physical presence to be explored in Mosspark Dec 2017 - Basis of union approved, which was negotiated following the sale of the Mosspark building. New charge to be known as Sherbrooke Mosspark Feb 2017 - Union Effected	1	B	Both Mosspark buildings (halls & sanctuary) do appear beyond the ability of the congregation to maintain/refurbish. The move towards Sherbrooke in planning terms may be possible from a buildings perspective but only on the basis that a detailed buildings plan needs costed urgently and so Mosspark is classed "4" to make this clear Dec 2017 - Mosspark building has been sold.
Queen's Park Govanhill	NPA	Ghill = PA	231	18700	8849	2	1 MW&S 1 MDS (Vacant)	Unrestricted		08/07/2014 - Union effected 21/01/2015 - MW&S ordained 06/02/2018 - AM introduced		2	1 MW&S 1 MDS	Unrestricted	08/07/14 - Union of Queen's Park and Govanhill Trinity (1) 1 FTE post from the Non-Priority Area allocation and 1 FTE post from the Priority Area allocation to be used for creative outreach (2) Worship to continue in the Govanhill Trinity building until the end of December 2015 with the retention during that time of the 0.5 FTE MDS post currently deployed there Dec 2015 - worship ceased at Govanhill Trinity building	1	B	Govanhill moves from "2" to "3" as a result of the planned union. Conversations are commencing on what nature of presence might replace the Govanhill building.
Gorbals	PA	93	9624	4811	2	1 MW&S 1 MDS	Unrestricted			Cafe Manager		2	1 MW&S 1 MDS	Unrestricted		1		
Cardonald	NPA		330	7082	4556	1	1 MW&S	Unrestricted	June 2019 (right to call)	MW&S inducted 31/5/18		1	1 MW&S	Unrestricted	PG to be explored by as many of these 4 congregations as possible	1		
St Andrew's & St Nicholas	NPA		324	10700	6771	1	1 MW&S	VACANT Unrestricted		12/02/2015 - Union effected 2015 - MW&S inducted	May 2016 - Reader attached	1	1 MW&S	Unrestricted	12/2/15 - Union of St Nicholas' Cardonald and Penilee St Andrews PG to be explored by as many of these 4 congregations as possible May 16 - through changes to PA status, St Andrew's & St Nicholas' allocation changes from 2FTE to 1FTE, effective May 17 May 16 - A reader has been attached to the charge Nov 16 - St Nicholas Premises selected as primary place of worship. June 2018 - following the decision of local parties the designation of the St Andrew's building amended from "4" to "3". Designation of the St Nicholas building amended from "4" to "1"	3	St Andrews 3  St Nicholas 1	St Andrews and St Nicholas are now in union and are currently in conversation on buildings planning so are both classed "4". There are current Quinquennial fabric issues for Penilee
Hillington Park	NPA		265	6540	3911	1	1 MW&S	VACANT Unrestricted	Apr 2019 (right to call)		Youth Development Worker (F/T)	1	1 MW&S	Unrestricted	PG to be explored by as many of these 4 congregations as possible	1		
Govan & Linthouse	PA		186	15326	8841	3	1 MW&S 2 MDS	Unrestricted				3	1 MW&S 2 MDS	Unrestricted		1		
Ibrox	NPA		121	4630	2895	1	1 MW&S	Reviewable	Reviewable charge review Vacancy at Kinning Park	30/11/2016 - MW&S demitted 11/01/2018 - MW&S Ordained and Inducted		1	1 MW&S	UNION Unrestricted		1		
Kinning Park Appeal	NPA		130	5055	3001	1	1 MW&S	Unrestricted				1	1 MW&S	Unrestricted	APPEAL lodged against category "3" status. Jun 2016 - Plan change. Status changed to "1", as there will be a further period of reviewable charge at Ibrox. As the Plan is changed the previous appeal is no longer relevant	1		
13						20						19						

AREA H - PRESBYTERY-WIDE

Parish & Congregation Name	NPA/ PA	Roll as at 11/12/2016	Parish Population (Gross)	Parish Population (CoFs)	Current					Interim Steps	End of Plan			Notes	Buildings Adjustment			
					FTE Alloc.	Staffing	Status	Review Dates	Date Change effected		Other known staffing	FTE Alloc.	Staffing		Plan for Congregation	Des.	Listing	Notes
Strategy Officer	n/a	n/a	n/a	n/a	1	1 MDS	MDS		Resigned Aug 2018	n/a	n/a	1	1 MDS	MDS	Job description of post under review	n/a	n/a	n/a
Congregational Facilitator	n/a	n/a	n/a	n/a	1	1 MDS	MDS			n/a	n/a	1	1 MDS	MDS	n/a	n/a	n/a	n/a
Pioneer Minister - Visual Arts	n/a	n/a	n/a	n/a	0		Pioneer Minister		Sep 2016 - Pioneer Minister Introduced			0			This post is funded separately by Ministries Council for 5 years outside the Plan and ends at 31/12/2021. Transition strategy must be planned from 2019			
Spiritual Formation Advisor	n/a	n/a	n/a	n/a	0	1 OLM	OLM	02/03/2018	02/04/2017 - OLM ordained			0			Mar 17 - The OLM has been deployed in a Presbytery Wide post as Spiritual Advisor sessionally and, otherwise, deployed to Temple Anniesland			
<b>2</b>					<b>2</b>							<b>2</b>						